



**Annual Report
For 2009**

Annual Meeting held
January 31, 2010

WINTONBURY BAPTIST CHURCH

Minutes from Sunday January 25, 2009 Annual Business Meeting:

- At 7:35pm Ray Lagan, Chairman of the WBC Elder Board, called the meeting to order, and prayed for our meeting.
(Members present >34 (this is greater than the 20 % needed for a quorum))
- Andre led the congregation in a chorus of "How Great is Our God"
- Bill Maver summarized the minutes from our January 2008 Congregational Meeting which were published in the 2009 Annual Report and made available before our meeting.
- A motion was made by Alec Wasserman to accept these minutes, as published, and seconded by Natalie Smith. The minutes were approved by hand vote of members present.
- Ned Watkins Reviewed the FY'08 Financial Report. Highlights included:
 - Transfer of >\$57K from the General Fund toward the parking lot loan (Approx \$27K), and the establishment of a New Technology fund (approx \$30K).
 - As of the end of 2008, WBC had investments / loans as follows:

<u>Investment:</u>	<u>Interest Rate</u>	<u>Balance</u>	
Simsbury Bank Checking		\$30,054	
ING Savings	2.35%	\$268,387	Jubilee Funds
BGC Cornerstone Fund	2.75%	\$84,404	
SB Western Asset MMF	1.74%	\$105	
Vanguard Short-term Inv Grade	4.55%	7,932	
Vanguard Prime Money Mkt	1.98%	111,260	
	Total=	\$502,142	
Parking Lot Loan Balance	6.50%	\$98,664	

- There were several questions from the floor which were addressed:
 - Jubilee Funds are FDIC Insured to \$250K (Current ING balance is \$18K over limit)
 - In 2008, large gifts represented \$90K of our total income of \$734,645
 - Attendance is increasing, but not to FY'07 levels when we lost 20 families
 - The cost of Insurance has decreased due to shopping for best rates
 - The Deacons Fund can be used to assist those in need due to job loss.
 - The Deacons Fund is administered jointly by Pat Taylor and our Pastors
 - Add'l funds could be transferred from the Gen Fund to the DF if required
 - The Missions committee will review funding levels after Amba's passing
 - Most Missionaries are struggling due to the economic down turn
- Ned then reviewed the FY'09 proposed budget:

- The proposed budget of \$738,650 represents an increase of 1% from FY'08 budget, an increase of 4% from FY'08 actual expenses, and an increase of .5% over FY'08 income.
- Weekly income needed to make budget in FY'09 is \$14,205 per week
- There are no salary increases in this budget (Except D. Ambrose is funded for 12 months vs. 6 months in FY'08) Rich commented that we will relook at the budget at the six month point and assess if salary increases are possible. (Any change would require congregational approval). Note: This is the second year of no budgeted salary increases. However, in FY'08 a one time "Staff Blessing" was distributed as funds permitted.
- A motion was made by Herman Freitag to accept the financial report and budget as presented, seconded by Liz Orletskiy & Peter Barry, and approved by hand vote of members present.

- Looking Back - Transitions:

- Rich introduced a wonderful five minute slide show of 2008 highlights (Created by Nichole Perrault)

- Wintonbury Winners:

(Rich outlined the selection process and purpose of the Wintonbury Winner Award)

- The Purpose of WW - "to honor one another and those who work hard"
- Many of the nominations "made the selection committee cry"
- Everyone is a winner!

Several nominators came forward and shared their nomination as follows:

Nominator:

David Paul
 Don Steele
 Cindy Mickens & Jeff Ledger
 Annmarie Boulay
 Wenda Lagan

WW Award Recipient:

Sherrie Traverse
 David & Bee Paul
 Bob & Judy Leblanc
 Louise Douglas
 Herman Freitag

- Peter Barry and Natalie Smith reported that the written ballot for this year's slate of Officers and Board members was unanimously approved by all 54 members present as follows:

Elders:

Rich Ainsworth Staff
 Andre Riendeau Staff
 Bret Carlson 2011
 David Paul 2011
 Ned Watkins 2011
 Ray Lagan 2010
 Mark Brewer 2010

Deacons

Pat Taylor Staff
 Peter Barry 2010
 Jeff Ledgard 2010
 Judy LeBlanc 2011
 Jim Poitras 2011

Treasurer:

Ned Watkins

Financial Sec:

Elaine Wabrek

Auditors:

Scott Mason
 Jeff Ledgard

Rich and Andre then closed the formal portion of our meeting with Prayer.

Several additional comments were made following our formal meeting as follows:

Anmarie Boulay's position has changed from "Outreach" to "Woman's Ministries".

Bill Maver gave a brief update concerning the status of the new entrance project.

WBC is working on a new and improved website.

WBC's new purpose statement is:

"Wintonbury seeks to love God Passionately and to live Christ compassionately in our region and beyond!"

Respectfully Submitted,
Bill Maver - Recording Secretary

ANNUAL MEETING JANUARY 31, 2010

Elders Note: On behalf of the Elders at Wintonbury I want to thank you for giving us the privilege of serving again during this past year. The body of believers that represent Wintonbury has a reputation for being willing to serve, anxious to learn and generous with their financial and spiritual gifts. There was great evidence of this again in the year 2009.

It is a great comfort to know that as we strive to be God honoring in all our directions and decisions for our church, we know that you all strive with equal commitment to apply these truths and live out these principals. Wintonbury is well physically, spiritually and financially, and we should all be thankful for our current health as a church.

I would like to share a few specifics as we reflect back on the events 2009 and prepare for the journey of 2010. I must admit as we approached this past year there was some trepidation concerning the health of our country and our economy. We had concerns about making budget of \$738,000 when the threat of many people losing their jobs loomed over our country. Thanks to the discipline of all church ministries we held back spending throughout most of the year and with a significant year end gift, we were able to finish in the black and meet all expenses for the year.

We had very little change on the Elder Board going into 2009. Bob Blomberg rotated off into a less active status. Bob's long and faithful history at Wintonbury gives him great insights regarding people and finances, so his expertise is missed. However we still enjoy his willingness to serve on some special projects as needed. It was very timely that we could welcome Ned Watkins back into an active position following his long time away. He has proven again to be a great asset with his sharp business acumen and attention to detail.

As with every institution involving over 500 people we faced decisions in 09 regarding logistics, personal, equipment and some long range planning. Our board acted in great unity and harmony. We gel together very well. The board does have a nice balance of men gifted with "people skills" and administrative ability. Therefore we always seem able to "get it done".

The Jubilee building project consumed most of our time and attention this past year. It always seems there was one more town requirement, architect drawing or meeting to attend before we could get town approval to break ground. But now we are in the midst of this project, and though we have hit some costly "surprises", we had budgeted a contingency fund, so we are still on course and will finish the project and pay for it with cash on hand.

We are all thrilled to see the Jubilee project underway, and very anxious to have a new lobby, stairs, elevator and defined entryway. It's been a long time coming. Even as we see the building phase coming to completion, we will continue to wrestle with facility issues. We have a constant need for more office and classroom space. We face parking and meeting space issues weekly. This is all a good result of increased growth in ministry. Therefore we continue to discuss with others in our region about church plant, multi-site or additional facility opportunities. We never want to close a door for the next level of spiritual growth as God raises up people and resources to meet the need.

The final note involves the 6 Initiatives we have committed to as the vision for Wintonbury. During 09 you heard of classes in Antioch school, First Principles and now Gospel Transformation. Each of these play a part as we chart the future course for the church. They are all aimed at increasing our core training in the faith and developing into the men and women of maturity that God has called us to be.

I'm excited to be part of this growing body at Wintonbury. I believe we have some pretty big days ahead. In the new year we will continue to have and impact for Jesus in our region and beyond. Thank you for letting us be a part of seeing God at work through His people.

Ray Lagan
Chairman- Wintonbury Elder Board

Pastor-Teacher

Annual Meeting Report 1-31-2010

- 2009 and going into 2010 are years of transition and waiting on the Lord. The 'Pray for Reign' emphasis is not just about us as individuals letting Him reign in our lives. I think it is also about letting Him reign in His church. We are in process in so many things. I tend to like things done and finished in a neat tidy package. But that is not the season our church is in. We are under construction in more ways than one. Obviously the building project is moving along which is a significant answer to prayer and lots of work. We are under construction with the children and youth ministries as new paradigms are being tried with very positive reports so far. We are under construction with what does God want us to do with structured discipleship as a church. We are continuing to unfold a missions program that includes support for each missionary with missionary champions and their teams. We sent out our first ever "Tim Team". We adopted a people group, The Wolofs. We don't even know what that is going to look like as it unfolds for us. We are definitely in a mode of change and construction. However, we serve a God that never changes and can be trusted. He has been faithful to us once again. He is

stepping into the lives of individuals and families to reign in a new way. In some cases it is painful, but in all cases it is beneficial. He has graciously provided for all our financial needs once again. He is good. As we stay under construction for a while longer, let's keep listening to Him and letting Him reign.

Rich Ainsworth

Pastor of Discipling Ministries

1. Leadership/Vision/Supervising

- I've spent a lot of time continuing to refine and champion our new vision. The early part of the year involved completing our Global Missions emphasis. We then focused on our third Initiative - Increased Spiritual Vitality – with our Pray for Reign emphasis. The primary focus has been on prayer and repentance.
- I've been supervising the ministry staff and meeting one on one with them.

2. Local Outreach

- Our main emphasis for outreach continues to be Net3 as we've begun our third year of having people pray, care and share with three people with one another.
- I helped Annmarie start a monthly bible study at the Marshall House.
- Many ministries have continued to run this year. Among them: homeless outreaches run by Sheri Traverse, the Clothes Closet led by Claudette Pease, the Bloomfield Food Bank blessed by Christina McCann, Operation Christmas Child championed by Julie Gibson, the Hartford Project led by myself, and many other individual efforts.
- The Coffeehouse came back after a long hiatus.
- Some events we ran were a Baseball Night and Christmas Connections (thanks to Felicia Ledgard and Claire DeJoseph).

3. Global Missions

- We had our second annual Missions Conference this year which focused on adopting an unreached people group – the Wolof.
- We continued our strategies of having a Missionary Champion for each missionary, having each attender pray for one missionary and having monthly missionary highlights in the services.
- Rich and Beverly led another great trip to the DR in the Spring.
- We had our first Tim Team trip to Senegal. Matt Allen and myself went and spent a week encouraging and praying for the Garretts and the Martins.

4. Leadership Development

- We continued testing the Antioch School as a possible seminary here at Wintonbury. We held two 15 week classes.
- The Emerging Influencers are four groups of young men, led by elders that are seeking to build into the next generation of leadership at Wintonbury.
- We spent the Fall teaching a new method of teaching called the Socratic method. We hope that this will improve our small group teaching ministries.

5. Worship/Preaching/Teaching

- I've continued to lead worship 2-3 times per month and have been mentoring Dave Brooke and Leroy Case as new worship leaders.
- I've been team preaching about twice per month with Rich. We preached through Acts, Esther and some passages about Jesus. I also spoke at several other places too.

6. Other

- Other things I've done are many Gift and Talent Assessments, a wedding, many counseling appointments, several one on one discipleship meetings, led several people to faith in Christ, and my dad's "Going Home" service. Thank You Lord.

For His glory and His alone,
André Riendeau

Facilities

*Building Update- The new entrance, upper and lower lobby and elevator project began in late 2009 with an expected completion date of April 2010.

*GEO thermal heating system for the main building is in the process of being upgraded to a "closed loop" system. This will save electricity as well as use much less water from the ground.

Kathy Ainsworth

Caregiving Ministry and Deacons

Services provided by the Congregational Caregiver included:

Praying with people in person or by phone

Sending greeting cards and flowers on behalf of the congregation

Visiting people at hospitals and convalescent centers or in their homes

Providing transportation for senior citizens and the physically challenged to medical

appointments or on other errands

Coordinating with small groups to provide meals and/or childcare assistance for new mothers or people recovering from illness or surgery

Facilitating a grief support group which is open both to members of the church and of the community. In 2009 there were more non-church members in this group so it has become a good outreach opportunity.

I'd like to thank the numerous volunteers who cheerfully assisted in this ministry.

Deacons Report

The deacons provided assistance to the elderly, widows, and physically challenged by doing yardwork and minor home repairs, repairing some medical equipment, and providing transportation to church. Jim Poitras has spent time volunteering his services as an electrician in repairing/redoing part of the system in the church buildings. The deacons assisted in preparing or delivering meals for church members who need them, also. This committee oversaw the distribution of money from the Deacons Fund to church members or their families who were having financial difficulties due to unemployment, medical bills and/or unexpected expenses, or other crises. One deacon, Peter Barry, withdrew from service before the end of his term for personal reasons.

Volunteers such as a crew led by Duane Stupienski provided many hours of service to the widows, too. Bill Maver has helped with the building remodeling and repairs. Young people in the children's ministry and youth group reached out to our elderly through sending greeting cards, baking cookies, and serenading them with Christmas carols. The Deacons salute all those volunteers who demonstrated God's love to others in this way.

Pat Taylor

WOMEN'S MINISTRY 2009

Together with a team of 12 women (Women's Ministry Team), 2009 has been dedicated to raising a Women's Ministry offering at Wintonbury Church. We began gathering ideas from women during **DEFINING MOMENTS**, in May 2009 and took those ideas into consideration when developing branches of ministry. Our work has progressed throughout the year establishing a vision, core values and the first phases of ministry – they follow below:

Vision:

- To honor every generation – every season of life
- To create a sisterhood – fellowshiping with young and old – mentoring
- Raise up the next generation of leaders – equip and mobilize
- To cause transformation in Jesus Christ drawing women into deeper relationship with Him

Core Values:

- Creating a place where women feel loved, accepted, appreciated in Christ
- Through ministry prayerfully ushering each woman into His presence
- In-reaching ministries as well as outreaching ministries
- Intergenerational experiences – sisterhood, belonging, identifying

Women's Ministry Offering, 2009:

- Girlfriends, Doing Life Together
- Chrismon Crafters
- Marshall House Outreach
- Women's Resource Catalogue: Ministries, Book & Bible Study Listing, General Resources

In the fall of 2009, the Women's Ministry Team was divided into Core Teams so that we could better focus on specific areas of ministry development. There are four branches of ministry that we believe captures Wintonbury Women's needs – they follow below:

Mentoring/Equipping:

- Purpose is to connect the generations through relationship by walking alongside
- Ministry will launch in 2010

Events/Retreats:

- Purpose is to create events/retreats that would be Christ centered, an intergenerational sisterhood, and a place where a woman can use her gifting
- Women's Retreat is planned for February 2010

Service/Outreach:

- Purpose is to serve various people groups domestic and foreign, through the women of Wintonbury
- We hope to offer both small and larger service projects – look for these in 2010

Fun/Adventure:

- Purpose is to provide various opportunities for women to meet women in fun and adventurous ways
- Look for these "all women" opportunities in WIN & Sunday Program

It is a blessing to be part of the wonderful movement of God and to co-lead with so many gifted sisters – for whom we give thanks to God! We are look forward to all that's ahead in 2010 – grateful to serve!

Love,
Annmarie Boulay
Director of Women's Ministry

Women's Ministry Team: Karen Bogdan, Tammy Carlson, Gail Brewer, Monica Dalfino, Barbara Doyle, Dawn Hambrect, Shannon Lagan, Anna Kelly, Jessica Lerario, Susan Lincoln, Lori Schofer, Natalie Smith, Anne Steele, Pat Taylor

Director of Youth and Young Adult Ministries

As I look back on 2009, which marked the end of my first year of working with our youth here at Wintonbury and the beginning of my second, I am extremely thankful for the way this church has welcomed my family and me. You are all such a blessing to us.

Here are a few of the youth ministry highlights from 2009:

In March, we brought 24 Sr. Highers (10 of them made recommitments) and 13 Jr. Highers (3 of them made recommitments) on two separate winter retreats at Monadnock Bible Conference in Jaffrey, NH.

In April, we saw 30 of our youth participate in the 30-Hour Famine where we were able to raise \$4,253 in order to help World Vision fight world hunger. We also spent 3 hours picking up trash in the North End of Hartford

In July, 19 of our youth joined with over 150 youth from the Greater Hartford Youth Network to participate in the 6th annual Hartford Project. We also had 38 youth volunteer at this year's Faith Quest.

In August and September, we had 39 different families attend one of our four parents meetings where we discussed changes being made to the youth ministry and our desire to partner with them in their God-given role of discipling their children. This was an extremely encouraging process for me as I had an opportunity to talk directly to over 80% of our youth families.

In October and November, all 12 of our volunteer youth staff participated in the "Teaching the First Principles" study in order to help us re-evaluate our discipleship plan and to evaluate how it would fit into the new Discipleship groups we will be starting with our Sr. Highers in January of 2010.

Also in October, we had 47 youth attend our first monthly youth worship service, "Ignite". Through our first four Ignite services we have continued to average over 40 youth.

Dave Ambrose

Children's Ministry

Faith Kidz – Children's Ministry

Many changes and modifications were made in the children's ministry this past year. The start of the changes came from the revision of the vision and mission statement for the children's ministry. The vision and mission statement were revised to be:

Our Vision: *Kids Loving God and Living Christ.*

The mission of Wintonbury's Children's Ministry is to

- L**ove the children that God has placed in our church
- O**ffer them opportunities to put their faith into action
- V**ibrant and active programs that teach Bible truths
- E**quip the parents to disciple their children

The ministry was also renamed to be Faith Kidz with designations for each of the areas also having their own names. The names were inspired by Faith Quest. These names are Faith Trek for elementary, Faith Steps for preschool and Faith Crawlers for nursery.

Each of these areas has had new initiatives and changes to their programs. Below summarizes some of the changes that have been implemented for each of these areas:

Faith Trek:

- The workshop rotation model was implemented in September. The children learn about a particular concept from scripture over a six week period by rotating to a different workshop each week. These workshops are designed to reach kids, through multiple intelligences. The kids are allowed to discover God's truths and apply them to their lives.
- They have completed several service projects through these workshops. They collected food for the Bloomfield Food Bank, made pillowcases for our widows and shut-ins, sent cards to our military in Afghanistan.
- An offering is now taken each Sunday at the start of the Faith Trek program. The kids have been learning about giving to God as an act of worship. The money that was collected in November was sent to the 10 missionaries that the kid's classes have adopted.
- The new program has received many praises from parents and volunteers. Kids are excited to come to church on Sunday mornings. Our great volunteers are the key ingredient in making this program so successful.

Faith Steps:

- We had a reduced number of kids in our preschool program so we are running a combined age 2-4 class. There are 3 volunteers in each class for both services to maintain a good ratio of kids to adults.
- We have implemented a new curriculum called "Walk with Me". This curriculum brings the kids through 20 Old Testament & 20 New Testament lessons. This curriculum has been laminated so that it can be re-used in future years. This will reduce future costs dramatically.

Faith Crawlers:

- Faith Franklin has continued to coordinate the volunteers and to maintain a safe environment for the youngest of our children. We are asking volunteers to make a 3 month commitment so that the children can adjust easier to consistent volunteers.
- We have also provided some curriculum material called "Sunlight Kids". The volunteers can use this material to start to introduce the babies and toddlers to God. We will be able to use this same material in future years, also saving money.

Faith Quest:

- Nichole Perreault, Diane Riendeau & Danielle Ambrose coordinated and implemented the Faith Quest program this past summer.
- The church joined in for the summer and studied Esther. It culminated with the Faith Quest drama team performing the Esther drama for the church on Sunday morning.

Prayer Needs

- Wisdom in implementing the Vision & Goals for this ministry
- A dedicated prayer team to meet regularly to pray for the needs of this ministry
- Safety and growth for all children in the program
- Volunteers to feed God's Word to the children

Blessings,
Deb Sadlon

Wintonbury Baptist Church

2010 Nominations

Boards:

Elders	Expires	Deacons	Expires
Rich Ainsworth	Staff	Pat Taylor	Staff
Andre Riendeau	staff	Judy LeBlanc	2011
		Jim Poitras	2011
Brett Carlson	2011		
David Paul	2011		
Brian Doyle	2011		
Ned Watkins	2011		
Ray Lagan	2012		
Mark Brewer	2012		
Dave Blough	2012		

Officers:

Treasurer	Financial Secretary	Auditors
Ned Watkins	Elaine Wabrek	Scott Mason Jeff Ledgard

Notes:

All Officer Positions are 1-year terms.

All Board Positions are 2-year terms.

To vote for the entire ballot as is, circle **YES** or **NO**.

If voting NO for certain individuals, draw a line through their name(s).

YES NO (circle one) I am a member of Wintonbury Baptist Church